



## JOB POSTING

### Licensed Practical Nurse - Casual

We are seeking innovative and enthusiastic LPN's to join our team of health care professionals. The successful applicants will be joining a team who make a difference in the lives of the sixty-one residents of Queens Manor, contributing to our goal of "adding life to years"

#### Qualifications:

- Graduate of recognized Practical Nursing Program
- Current and clear Criminal Record and Vulnerable Sector Check
- Strong leadership, time management and organizational skills
- Motivated and committed to continuing education
- Experience in a hospital or long-term care facility an asset
- Demonstrated experience and success in a leadership role
- Demonstrated communication skills, initiative and empathy skills
- Willingness to participate in committee work
- Ability to work at full scope of practice
- Proven reliability to work a 24-hour shift rotation on any nursing unit
- Ability to work and contribute productively in a team environment
- Ability to work with our residents with various health concerns

#### Responsibilities and Duties:

- Assessing, planning, implementing, evaluating, documenting, and directing resident's needs through consultation with medical professionals and internal staff.
- Providing leadership to staff and overseeing provision of quality health services while respecting the resident's right to individualized planning of health services
- Working with Management and our interdisciplinary teams to promote communication and compliance with policies, procedures, and applicable legislation
- Assists with the development, implementation and on-going evaluation of resident care plans
- Administers and records prescribed medication as per policies, as needed.
- Maintains the standards of accurate and complete documentation and reporting
- Assists with supervision of other health care staff

#### Schedule:

Shifts will be 4, 8, & 12 hours and consist of days, evenings and nights, including weekends and holidays. As a casual, shifts are scheduled based upon your availability.

#### How to Apply:

Please submit your cover letter and resume to our Human Resources department via email at [hr@queensmanor.ca](mailto:hr@queensmanor.ca).